



HINSDALE COUNTY SCHOOL DISTRICT RE-1

## Substitute Teacher and Classified Position Application

Historic and remote Lake City is located 55 miles south of Gunnison in southwest Colorado. Hinsdale County is a sparsely populated wilderness county, stretching over a vast amount of publicly held land (97%). Lake City is surrounded by five 14'ers including one of the most magnificent - Uncompahgre Peak - and nestled against crystal clear Lake San Cristobal. Situated at 8671 feet in the heart of the San Juan Mountains, Lake City was a booming mining town in the late 1800s and has seen a rebirth in the last 25 years as a tourist destination and second home for seasonal residents. Our mountain setting is ideal for backpacking, hiking, camping, boating, fishing & ice-fishing, horseback riding, jeeping, hunting, ATVirg, mountain biking, rafting, cross-country skiing, snow shoeing, snowmobiling, ice climbing and historic tours.

Hinsdale County School District is one of the oldest on the Western Slope, first established in 1876. Its original school building, built in 1880 and remodeled in 1949, housed primary through high school grades. In 1986 the present facility was built and a 2003 addition completed our building as the PK-12 Lake City Community School, a John Irwin School of Excellence. Hinsdale County RE-1, Accredited with Distinction by the Colorado Department of Education, prides itself on high academic performance, an excellent professional staff and strong community support.

### Vision

Hinsdale County School District offers exemplary and innovative education for every student by utilizing our highly qualified staff, diverse student population, unique size, mountain location and community resources.

### Mission

Hinsdale County School District RE-1 is a unique and dynamic educational community that includes all students, families, staff and community members, creating a learning environment for all students that is individualized, academically challenging, lively, enriching, safe, respectful and caring. We cultivate students' natural curiosity and extend their learning to our unique natural environment. We strive to prepare students for lifelong learning, responsible citizenship and a balanced, productive life.

## **Substitute Teacher and Classified Position Application**

Date of Application:

Position for which you are applying:

### **APPLICANT INFORMATION**

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Please ensure that your resume includes all of the following:

- detailed education history
- experience working with children
- other work experience
- community activities and organizations
- contact information for three professional references

### **Applicant's Oath**

Please answer all the following questions with "yes", "no" or "NA" in the appropriate space and provide explanations for any "yes" answer on a separate sheet of paper.

If yes to #4 or #5, please provide the disposition of the charge(s), the date of the disposition, the name and location of courts involved, and details of the charge.

If yes to #6 or #7, please provide details including the date of conviction, plea or deferred sentence or prosecution, name and location of the court, and nature of the offense.

- \_\_\_\_ 1. Has your teaching certificate/license ever been suspended or revoked?
- \_\_\_\_ 2. Are proceedings for suspension or revocation of your teaching certificate/license currently in progress or pending?
- \_\_\_\_ 3. Have you ever been discharged or asked to resign from any school or teacher position?
- \_\_\_\_ 4. Have you ever been charged with selling, possession or use of illegal drugs?
- \_\_\_\_ 5. Have you ever been charged with a crime involving unlawful sexual behavior or other unlawful behavior toward a child?
- \_\_\_\_ 6. Have you ever been convicted of a violation of law other than a misdemeanor traffic violation?
- \_\_\_\_ 7. Have you ever been convicted of, pled no contest to, or received a deferred sentence or deferred prosecution for a felony?
- \_\_\_\_ 8. Are you aware of any reason you would not be able to perform the duties required of the position for which you are applying?

### **Release and Signature**

My signature below authorizes Hinsdale County School District RE-1 to conduct a background investigation and authorizes release of information in connection with my application for employment. This investigation may include such information as criminal or civil convictions, driving records, previous employers, educational institutions, personal and professional references and other appropriate sources. I waive my right of access to any such information and without limit hereby release Hinsdale County School District RE-1 and the reference source from any liability in connection with its release or use. This authorization to obtain records and information is not intended to permit the release of my medical records. I certify that I have made true, correct and complete answers and statements on this application in the knowledge that they may be relied upon in considering my application and I understand that any omission or false statements made by me on this application or any supplement of it will be sufficient grounds for failure to employ or for dismissal should I become employed with the school district.

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Signature of Applicant

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Date

**A complete application consists of the following: cover letter, application form, resume.**

Please submit your application to Superintendent Rebecca Hall by email at [rebeccah@lakecityschool.org](mailto:rebeccah@lakecityschool.org).

Any applicant who knowingly or willfully makes a false statement on any material in the application is guilty of perjury in the second degree as defined in Section 18-8-503. C.R.S., and, upon conviction thereof, shall be punished accordingly.

Hinsdale County School District RE-1 is an equal opportunity educational institution and does not unlawfully discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in admission or access to, or treatment or employment in its educational programs or activities.

## **Hinsdale County School District Values**

The District is guided by the following beliefs and values:

### **Learning:**

- Learning happens best when it is on a flexible continuum, is individually paced, attends to each student's diverse learning style and offers appropriate acceleration, enrichment and multi-graded grouping.
- Sparking student's natural curiosity, and allowing them opportunity to pursue mastery of subjects of greatest interest to them, makes school meaningful, lively exciting and fun.
- Successful academic programs are individualized, dynamic, challenging, standards based, enriching, balanced and research based.
- Age appropriate and integrated use of technology is vital to the education of students
- Our physical surroundings and community offer invaluable learning opportunities for all students, families, staff and community members.

### **Individual Children:**

- EVERY child is able to learn and is entitled to an exemplary, innovative, and well-balanced education.
- EVERY individual has worth, talent, and special ability
- Individuals learn in a variety of ways. Academic, social and emotional needs of students are recognized and appreciated for their uniqueness.
- An appreciation of individual strengths, culture and diversity enriches all learning.

### **Families and Community:**

- The family is the foundation of society from which our values and beliefs begin and has the final authority and responsibility for the education of its children.
- The school recognizes and honors the right to individual family beliefs and values.
- School, family, and community are partners in the educational process. Family participation is highly valued and sought.
- The quality of education affects the quality of our community.

### **Teaching Staff and Administration**

- The Superintendent is the educational leader and is responsible for the safe and effective administration of the students, staff and facilities.
- Every child deserves to be taught by a talented, competent, effective, dedicated, enthusiastic and highly qualified teacher.
- Every effort will be made to recruit, develop and retain excellent teaching and administrative staff.
- Students benefit and teachers are most satisfied and effective when teachers are mentored, the staff functions as a team and opportunities for professional development are provided.

### **Civic Responsibility:**

- Service projects, community services and involvement in community and civic affairs are cornerstones to prepare students for active citizenship and engagement in a democracy.
- Students need opportunities to participate meaningfully in all arenas of school life, for example: policies, classroom instruction, dispute resolution and goal setting.
- Actively modeling and encouraging students to value and respect themselves and others contributes to a safe, respectful learning environment and to responsible citizenship.

### **Health:**

Physical, emotional, and social health, including nutrition are integral to a child's ability to learn.

### **Evaluation Methods:**

Evaluation of student growth and achievement is crucial and is best done using a variety of individualized measures and methods involving students, parents, and teachers.

### **Fiscal Management:**

Sound fiscal management responsibly allocates resources that align with stated values and goals.